

### Results of the votes – Annual general meeting 2024

	Yes – votes	No – votes	Percentage of – Yes votes %
<b>Agenda item 1</b> Approval of the 2023 business review, financial statements and consolidated financial statements of Investis Holding SA; acknowledgment of the auditors' reports	11'890'444	515	100.00%
<b>Agenda item 2</b> Appropriation of 2023 available earnings	11'891'286	1	100.00%
<b>Agenda item 3</b> Approval of the 2023 non-financial report	11'662'161	227'486	98.09%
<b>Agenda item 4</b> Discharge to the members of the responsible bodies for the financial year 20233	1'860'946	165	99.99%
<b>Agenda item 5.1 Election of the members of the Board of Directors</b>			
<b>Agenda item 5.1.1</b> Albert Baehny	11'863'506	26'591	99.78%
<b>Agenda item 5.1.2</b> Corine Blesi	11'875'577	14'520	99.88%
<b>Agenda item 5.1.3</b> Stéphane Bonvin	11'653'507	236'590	98.01%
<b>Agenda item 5.1.4</b> Christian Gellerstad	11'868'174	10'029	99.92%
<b>Agenda item 5.1.5</b> Thomas Vettiger	11'847'746	42'351	99.64%
<b>Agenda item 5.2 Election of the Chairman of the Board of Directors</b> Thomas Vettiger	11'702'770	187'327	98.42%
<b>Agenda item 5.3 Election of the members of the Compensation Committee</b>			

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<b>Agenda item 5.3.1</b> Albert Baehny	11'843'753	41'194	99.65%
<b>Agenda item 5.3.2</b> Corine Blesi	11'860'535	29'112	99.76%
<b>Agenda item 5.4</b> Election of the Independent Proxy	11'890'672	615	99.99%
<b>Agenda item 5.5</b> Election of the Auditors	11'889'889	1'338	99.99%

<b>Agenda item 6 Compensation</b>			
<b>Agenda item 6.1</b> Advisory vote on the 2023 Compensation Report	11'120'775	763'571	93.57%
<b>Agenda item 6.2</b> Approval of the maximum total amount for the compensation of the Board of Directors for the term up to the next ordinary General Meeting	11'650'698	238'108	98.00%
<b>Agenda item 6.3</b> Approval of the maximum total amount for the compensation of the Executive Board for the 2023 financial year	11'710'331	179'745	98.49%